



Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

MINUTES

Sandra Hett, Chair
Larry Davis
Troy Bier
John Krings, President

July 5, 2022

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Sandra Hett, Troy Bier, John Krings, Larry Davis

Others Present: Brian Oswald, Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 6:48 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Troy Bier, seconded by Larry Davis to approve the following professional staff appointments:

Alexandra Tomlin-Dodd	Location:	District
	Position:	Teacher (Speech/Language)
Joanna Carman	Location:	Lincoln High School
	Position:	Teacher Intern
Nelson Bricco	Location:	Woodside Elementary
	Position:	Teacher
Teresa Bodwell	Location:	District
	Position:	Teacher (OT)
Chelsea Kelly	Location:	Grove Elementary
	Position:	Teacher

Motion carried unanimously.

PS – 2 Motion by Larry Davis, seconded by Troy Bier to approve the following support staff appointments:

Rasim Aliu	Location:	District
	Position:	Custodian
Dan Anderson	Location:	Howe Elementary & Mead Elementary
	Position:	Custodian

F. Employee Wage Compensation Adjustments

Mr. Oswald shared information about the Lincoln High School Principal Secretary's role and responsibilities which differentiates it from other positions. The administration is recommending a wage adjustment to bring compensation more in line with the qualifications and requirements of the position.

PS – 7 Motion by Larry Davis, seconded by Troy Bier to approve of moving the Lincoln High School principal secretary position from \$1.00 above base to \$2.00 above base effective on July 8, 2022.

Motion carried unanimously.

Mr. Oswald explained that finding people to fill the cashier, noon duty aide, and van driver positions is difficult at their current rate. A wage adjustment is recommended to attract and retain employees in these positions.

PS – 8 Motion by Troy Bier, seconded by Larry Davis to approve \$15.00 per hour for cashiers, noon duty aides, and van drivers.

Motion carried unanimously.

Mr. Oswald explained that it is also difficult to find individuals to fill the substitute van driver, substitute custodian, and substitute food service worker positions. A wage adjustment is being recommended to attract substitutes to these positions.

PS – 9 Motion by Larry Davis, seconded by Troy Bier to approve a substitute hourly rate of \$15.00 for substitute van drivers, substitute custodians, and substitute food service workers.

Motion carried unanimously.

G. Common School Fund Stipend

Mr. Oswald shared that due to issues filling a part-time Business position, Kirsten Johnson will be taking over the Technology Integration position at WRAMS. Due to the schedule change, Kirsten will be managing the Common School Fund Budget and District-wide subscription ordering after school hours. Payment of a \$1,500.00 stipend amount is recommended for these additional responsibilities.

PS – 10 Motion by Troy Bier, seconded by Larry Davis to approve a one-time stipend for the 2022-2023 school year of \$1,500.00 for Kirsten Johnson to manage the Common School Fund and District-wide subscription ordering.

Motion carried unanimously.

H. Co-Curricular Base Wage

Mr. Oswald explained that the base wage used to calculate co-curricular compensation was last adjusted in 2018. Since there has been no increase to any of the co-curricular wage amounts in over three years, a recommended increase was presented for the committee's consideration.

PS – 11 Motion by Larry Davis, seconded by Troy Bier to approve \$43,000 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2022-23 school year, with the exception that coaches and advisors currently employed in a position prior to the 2022-23 school year shall maintain the wage received in the 2021-22 school year, so long as they maintain continuous employment in the coaching or advising position and the 2021-22 wage rate is higher than the wage calculated in the 2022-23 and thereafter.

Motion carried unanimously.

I. Lead Teacher and Aide Position at The Bridge (Alternative Programming at WRAMS)

As a follow-up to the presentation at the Educational Services Committee meeting in June, 2022 concerning the new alternative programming being implemented at WRAMS in the upcoming 2022-23 school year, two new positions are being recommended for WRAMS. The lead teacher position in "The Bridge" program will be responsible for program development and building relationships in order for students to build academic, behavioral, and emotional success. A supervisory aide will be hired to help support the lead teacher and students in the classroom.

PS – 12 Motion by Troy Bier, seconded by Larry Davis to approve of the addition of a lead teacher position for The Bridge program starting in the 2022-2023 school year.

Motion carried unanimously.

PS – 13 Motion by Troy Bier, seconded by Larry Davis to approve of the addition of a supervisory aide position for The Bridge program starting in the 2022-2023 school year.

Motion carried unanimously.

J. Lead Teacher Stipend at The Bridge

As noted, The Bridge is a brand new program at WRAMS, and the lead teacher will be working on program development and family communication throughout the school year. A one-time stipend of \$2,000.00 is being recommended for the lead teacher of The Bridge program for the 2022-23 school year.

PS – 14 Motion by Larry Davis, seconded by Troy Bier to approve a one-time \$2,000.00 stipend for the lead teacher of The Bridge program for the 2022-23 school year.

Motion carried unanimously.

IV. Consent Agenda

Motions:

- PS – 1 Professional Staff Appointments
- PS – 2 Support Staff Appointments
- PS – 3 Professional Staff Resignations
- PS – 4 Support Staff Retirement
- PS – 5 Professional Staff Base Wage
- PS – 6 Employee Wage Compensation Consideration
- PS – 7 Employee Wage Compensation Adjustment
- PS – 8 Employee Wage Compensation Adjustment
- PS – 9 Employee Wage Compensation Adjustment
- PS – 10 Common School Fund Stipend
- PS – 11 Co-Curricular Base Wage
- PS – 12 Lead Teacher Position for The Bridge Program
- PS – 13 Supervisory Aide Position for The Bridge Program
- PS – 14 Lead Teacher Stipend for The Bridge Program Development

V. Adjournment

Ms. Hett adjourned the meeting at 7:14 p.m.